

NICMAR University of Construction Studies, Hyderabad

Position: Vice-Chancellor

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Gender: Male
Date of Birth: 06-Apr-1962



Education Detail

Education Level	Board / University	Institute / School / College	Marks	CGPA	Year
PhD	JNTU, HYDERABAD	SCHOOL OF MANAGEMENT STUDIES	0.00	0.00	2025
Subjects / Specialization: HUMAN RESOURCE MANAGEMENT					
Post Graduation	MADRAS UNIVERSITY	MADRAS SCHOOL OF SOCIAL WORK	59.00	0.00	1986
Subjects / Specialization: PERSONNEL MANAGEMENT INDUSTRIAL RELATIONS					
Graduation	NAGPUR UNIVERSITY	S.P. MAHAVIDYALAYA	58.00	0.00	1993
Subjects / Specialization: LAW SUBJECTS					
Graduation	OSMANIA UNIVERSITY	COLLEGE OF SOCIAL WORK	69.00	0.00	1984
Subjects / Specialization: SOCIOLOGY, SOCIAL WORK					

Work Experience (Total: 31Y 9M)

#	Organization	Designation	From	To	Duration
1	Coal India Ltd	GENERAL MANAGER-HR& LEGAL	Jun 2011	Apr 2022	10Y 10M
2	Napier Healthcare Solutions India Ltd	Vice President- HR	Sep 2010	Jan 2011	0Y 4M
3	AXA Group Solutions Pvt Ltd	Vice President- HR	Aug 2008	Jun 2010	1Y 9M
4	Tech Mahindra (Formerly Satyam Computer Services Ltd)	Dy GM-HR	May 2005	Aug 2008	3Y 3M
5	VJIL Consulting Ltd	Dy GM-HR	Feb 2003	Oct 2004	1Y 8M
6	International Business Software Solutions Inc, USA	Director -Human Resources	Aug 2000	Jan 2003	2Y 5M
7	Cyient Ltd (formerly Infotech Enterprises Ltd)	Dy GM-HR	Jul 1996	Jul 2000	4Y 0M
8	Vantech Industry Ltd	Dy Manager Personnel	Feb 1994	Jan 1995	0Y 10M
9	Dexo Laboratories Ltd	Asst Manager Personnel	Apr 1991	Apr 1993	2Y 0M
10	General Electric (formerly English Electric Co Ltd)	Asst Personnel Officer	Mar 1988	Apr 1991	3Y 0M
11	ITW Signode(Formerly Nagarjuna Signode Ltd)	Welfare Officer	Jan 1987	Mar 1988	1Y 1M

Research Publication

#	Title	Journal	Year
1	Importance of Mentoring for Leadership Development – A case study of Public Sector	IOSR Journal of Business and Management	Jun-2022
2	Importance of Succession Planning in Indian Information Technology Industry	IOSR Journal of Business and Management	Jul-2022
3	Succession Planning Practices in Information Technology industry in India	SuGyaan, Management Journal of Shivashivani Institute of Management	Jan-2022

Administrative Experience (Total: 10Y 10M)

#	Post	Institution	From	To	Duration
1	General Manager in a Central Pubic Sector	Coal India Ltd	Jun 2011	Apr 2022	10Y 10M

International Experience

#	Organization / Body	Experience
1	International Software Solutions Inc, Edison, New Jersey, USA	Director HR - heading the department and handled all HR, immigration function of the company

Leadership Experience

#	Brief Description
1	From the year 1996 to 2022 - 26 years handled all the generalistic functions at different levels as Dy GM, Vice President HR and GM in a Maharantna Public sector undertaking in the above listed companies

Statutory Authorities

#	Institution	Statutory Forum	From	To
1	Compliance under the various Labour Laws and Immigration matters of USA, Europe and rest of word	State and Central Labour departments and different countries consulates through the career	Jan 1987	Apr 2022

Quality Assurance Experience

#	Area	Institution	From	To	Achievements
1	Participated as Internal Auditor for ISO audits in the company, OSHA Audits	Third party	Jul 1996	Jan 2011	To comply with ISO certified standards and improvements